



Verified!

Let your screening process work for you

Faster, More Cost-Effective Verifications

Verifying the employment and education history of job candidates is essential, but it can add time to the hiring process. In today's fast-moving job market, time equals money. Anything you can do to speed up hiring is good for your organization—and good for your candidates.

Verified! from First Advantage is an industry-disrupting approach to verifications that can shrink turnaround times from days to minutes, if not seconds, to help accelerate your hiring and onboarding processes, reduce your costs and improve the candidate experience.

A Next-Gen Process

First Advantage customers can leverage a secure, shared nationwide database of confirmed employment and education verifications provided by other employers, third-parties and First Advantage, as the first step within an automated fulfillment process.

When used in place of standard verifications, Verified! can help you:

- Speed up verification turnaround times
- Compete for and hire quality candidates, faster
- Reduce hiring costs
- Improve the candidate experience

75%

Percent of HR managers who have uncovered an inconsistency on a resume.¹



21%

Percent of millennials who say they've changed jobs within the past year²



250

Number of resumes submitted on average for every corporate job opening³



1 <https://www.careerbuilder.com/advice/the-truth-about-lying-on-resumes>
2 <https://www.gallup.com/workplace/231587/millennials-job-hopping-generation.aspx>
3 <https://www.inc.com/peter-economy/19-interesting-hiring-statistics-you-should-know.html>



As the number of employers and third-party party providers contributing to the Verified! database grows, so does the depth and breadth of the database, further increasing its power over time.

How It Works

Here's how Verified! works within the education or employment verification fulfillment process:

- If a previous verification was completed on an individual and is contained within the Verified! database or if information in the database from contributing employers is found in the Verified! database, the verification is fulfilled much more quickly and efficiently than the traditional manual method of step-by-step verifications.
- If no matching records are found, the search proceeds as a standard verification fulfillment automatically.

A Database of Verified Employment and Education records

Verified! is a contributory database. Participating employers contribute their current and historical employment records to the database, which has been built by First Advantage. As the number of records from employers and third-party party providers contributing to the Verified! database grows, so does the depth and breadth of the database, further increasing its power over time.

Participating employers receive exclusive benefits, including:

- Discounted invoices through a valuable revenue share program
- Recognition as an early adopter of innovative, industry-leading technology

A Program That Pays

Every time an employment record contributed to Verified! is used to fulfill a verification, the contributing employer receives a percentage of the verification fee back. All Verified! data usage is meticulously tracked and reported to contributors for clear, easy validation.

Contributing Data: Easy as 1, 2, 3

The process to contribute your employment data to Verify! is simple.

Step 1: Execute the Verified! Terms/Agreement.

Step 2: Establish the File Share process.

Step 3: Set the contribution schedule.

Capitalize on Industry Trends

Job hopping is on the rise. Candidates are switching roles every 2-3 years—and for some it's closer to every 12-18 months. Why run a full rescreen on a candidate's employment and education history when there may be only minor updates since the last time he or she switched roles? Learn more about Verified! today!

We can help. For more information, contact First Advantage today:

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